

Department of Public Administration

1. Educational Goal

- 1) Curriculum based on the spirit of Christianity and Expansion of basic knowledge about the overall Public administration.
- 2) In-depth approach to interdisciplinary research, study professional and general Public administration Theory.
- 3) Advanced administrative specialist training with theory and practice

2. Educational Objective

- 1) the master's course
 - ① Strengthening of public administration theory, education
 - ② Strengthening of academic activities: Activation of Interdisciplinary Studies
 - ③ Practical capacity building: Activation of Interdisciplinary Studies, Activation of Special Area Studies
- 2) the doctor's course(Same as above)
- 3) joint course(Same as above)

3. List of Full-time Faculty

Name	Position	Degree(University)	Field of Instruction	Area of Research
Yi, Seung-Cheol	Professor	Ph.D. (Kostanz University, Germany)	Local Government Administration , Local Finance	Local Government Administration, Local Autonomy
Cho, Man Hyung	Professor	Ph.D. (Syracuse University, USA)	Public Administration information management	Administration information management, Information System Practice
Lee, Eun Ku	Professor	Ph.D. (Budapest University, Hungary)	Comparative Public Policy	Public Policy, Introduction of Public Administration
Shin, Hyeon Joong	Professor	Ph.D. (Florida States University, USA)	Public Policy, Statistics for Public Administration	Administration, Statistics for Public Administration
Won, Gu Hwan	Professor	Ph.D. (Yonsei University, Korea)	Entrepreneurs hip in Public Sector	Entrepreneurship in Public Sector, Public Finance Analysis

Kim, Cheol Hoi	Professor	Ph.D. (Seoul National University, Korea)	Personnel Administration	Personnel Administration, Theory of Human Resource management
Lee, Hyung-Woo	Assistant Professor	Ph.D. (University of Southern California, USA)	Public Personnel Administration Organizational Behavior	Organizational Behavior Leadership
Ko, Jae Kwon	Assistant Professor	Ph.D. (Virginia Polytechnic Institute and State University)	Organization Theory	Organization Theory

4. Course Description

- **PA601 행정이론 (Theory in Public Administration) 3 credits**

This subject is the introduction course of public administration including history and basic theory of public administration. This will investigate on main fields such as public organization theory, human resource management, and public finance through plan, do, see, and feedback.

- **PA602 행정조사방법론 (Methodology for Public Administration) 3 credits**

This track is designed to understand causal relations in social phenomena with scientific methodology. Focus on the concepts of scientific methodology, writing skills, measurement, survey skill, etc.

- **PA604 인사행정론 (Public Personal Administration) 3 credits**

This course reexamine historical development and fundamental theories of personnel administration in public sector and explores recruitment system, education and training, loyalty and security, performance rating, political neutrality, public employee' union from an comparative perspective.

- **PA605 조직행동론 (Organizational Action) 3 credits**

This courses is designed to explore variables affecting organizational behavior in modern society, and to investigate effective means of organizational management and operation.

- **PA610 국제행정론 (International Administration) 3 credits**

This course deals with various international organizations including the United Nations, and discusses unique aspect of administrative process inherited in these organizations, especially focusing on organizational structure, management, personnel administration, policy, financial issues, and international civil service.

- **PA611 행정학세미나 I (Seminar in Public Administration I) 3 credits**

This course investigates cases and specific issues related to theories and practices in public administration. After reviewing the literature contributed on establishing public administration theory and research trends, students will debate the feasibility and relevance of theory.

- **PA701 재무행정론 (Financial Administration) 3 credits**

This course investigates the concept of financial administration, related theories, budget system and the financial management policy in general. The course also explains the budget cycle, agency requests, executive review and recommendation, congressional action, execution of the budget, budget control, and feedback.

- **PA702 행정관리론 (Public Organization & Management) 3 credits**

Those who are interested in organizational efficiency should strongly consider this track. Focus is on various managerial techniques including linear programming, decision analysis, network programming.

- **PA704 공공재정분석 (Public Finance Analysis) 3 credits**

After acquiring concepts and techniques of benefit-cost analysis and cost-effectiveness analysis, students will apply these techniques to public policies, and analyze their impacts and effectiveness. This course also explains the relationship between public goods and public expenditure.

- **PA709 단체협상론 (Collective Bargaining) 3 credits**

This course is designed to coordinate conflicting views among all kinds of organizations, analyzes the effective means to achieve responsibility. Through this investigation, the course attempts to explore how various groups' interests contribute to the social responsibility.

- **PA711 공기업론 (Entrepreneurship in Public Sector) 3 credits**

This subject deals with public owned corporation including object, operating system, price system and evaluation of public owned enterprises.

- **PA712 행정학세미나 II (Seminar in Public Administration II) 3 credits**

This course investigates cases and specific issues related to theories and practices in public administration. After reviewing the literature contributed on establishing public administration theory and research trends, students will debate the feasibility and relevance of theory.

- **PA713 행정학세미나Ⅲ (Seminar in Public AdministrationⅢ) 3 credits**

This course investigates cases and specific issues related to theories and practices in public administration. After reviewing the literature contributed on establishing public administration theory and research trends, students will debate the feasibility and relevance of theory.

- **PA612 행정계량분석 (Quantitative Analysis) 3 credits**

Study of various quantitative analyses including descriptive and inductive statistical analysis; focus on analysis of variance, regression analysis, etc.

- **PA614 정책과정론 (Policy Process) 3 credits**

An introduction to the development of public policy in the world including main policy areas such as housing, education, the economy. It will cover main fields of public policy theory such as public policy agenda setting, policy decision making, policy implementation, and policy evaluation.

- **PA616 지방행정론 (Local Government Administration) 3 credits**

This course deals with the concept of local administration, historical backgrounds, organization, finance, personnel administration, planning, central government control, and regional development and strategy.

- **PA621 정책학세미나 I (Seminar in Public Policy I) 3 credits**

This subject deals with en-depth study in government policy based on public policy theory. Through presentation and discussion it pursue to find out the problems and solution of public problem from public agenda setting to public policy evaluation.

- **PA622 정책학세미나 II (Seminar in Public Policy II) 3 credits**

This subject deals with en-depth study in government policy based on public policy theory. Through presentation and discussion it pursue to find out the problems and solution of public problem from public agenda setting to public policy evaluation.

- **PA623 정책학세미나Ⅲ (Seminar in Public PolicyⅢ) 3 credits**

This subject deals with en-depth study in government policy based on public policy theory. Through presentation and discussion it pursue to find out the problems and solution of public problem from public agenda setting to public policy evaluation.

- **PA714 정책분석론 (Policy Analysis) 3 credits**
 Those who are interested in policy efficiency and effects should strongly consider this track. Focus on how to select policy alternative and analyze efficiency and productivity among alternatives.

- **PA715 정책평가론 (Policy Evaluation) 3 credits**
 Basic concepts and theories associated with the study of policy evaluation; focus on evaluation criteria, application, etc.

- **PA718 지방재정론 (Financial Administration in Local Government) 3 credits**
 The course explores the structure and features of local government finance and its relationship with the central government(level of financial independence). This course is to combine knowledge of the institutional details of fiscal policy with an analytical framework so that policy issues can be better understand.

- **PA721 프로젝트관리론 (Project Management) 3 credits**
 This course is designed for learning how to efficiently manage projects. For this purpose, students learn several skills for schedule management, budget management, personnel management, etc.

- **PA723 거버넌스의이해와실제 (Understanding New Governance) 3 credits**
 Study of governance, especially new governance; focus on citizen participation in politics.

- 석사논문연구 I (Research for the Master's Degree I) 0 credits
- 석사논문연구 II (Research for the Master's Degree II) 0 credits
- 박사논문연구 I (Research for the Doctoral Degree I) 0 credits
- 박사논문연구 II (Research for the Doctoral Degree II) 0 credits
- 박사논문연구 III (Research for the Doctoral Degree III) 0 credits